

SEIU NEVADA LOCAL 1107

Position: Staff Attorney (Full-Time)

Location: Las Vegas, Nevada

Posting Date: June 22, 2026

Who Are We:

SEIU Nevada represents public- and private-sector workers, including county, hospital, and home care workers. We are part of SEIU, one of the largest unions in the country. Together, we are taking on corporate power and helping to build a wider movement for economic, racial, immigrant, and environmental justice.

Position Summary

The Staff Attorney provides legal counsel, representation, and strategic guidance to the organization on matters related to labor law, employment law, collective bargaining, organizing campaigns, grievance handling, arbitration, compliance, and other legal issues affecting the union and its members.

This position works closely with executive leadership, representation, human resources, and outside counsel to protect and advance the interests of the organization and its members. The Staff Attorney supports the union's mission by providing legal analysis, advocacy, training, and representation in a fast-paced labor relations environment.

The ideal candidate is a strong advocate with excellent legal research, writing, communication, and problem-solving skills who is committed to the labor movement and worker advocacy.

Essential Duties and Responsibilities

Legal Representation and Counsel

- Provide legal advice and counsel to union leadership, officers, staff, and departments on labor and employment matters.
- Represent the organization in grievances, arbitrations, administrative proceedings, mediations, negotiations, and settlements as assigned.
- Assist with collective bargaining negotiations, contract interpretation, and labor disputes.
- Draft, review, and revise legal documents, contracts, agreements, policies, memoranda, correspondence, and organizational materials.
- Conduct legal research and prepare legal opinions, briefs, reports, and recommendations.
- Advise leadership regarding legal risks, compliance obligations, and strategic considerations.

Grievances, Arbitration, and Labor Relations

- Review grievance files, evidence, witness statements, and supporting documentation.
- Represent the union in arbitration hearings and related proceedings.

- Review and interpret collective bargaining agreement language in connection with active grievances and representational disputes.
- Provide guidance regarding labor law compliance and workplace disputes.
- Assist with unfair labor practice charges, labor board matters, and employment-related claims in coordination with outside counsel.

Training and Strategic Support

- Conduct legal training and educational workshops for staff, stewards, officers, and members.
- Assist departments with legal strategy development related to campaigns, organizing, bargaining, and workplace issues.
- Support organizational planning and strategic initiatives from a legal and compliance perspective.
- Provide guidance regarding internal investigations, personnel matters, and risk management issues.

Organizational Support

- Participate in union events, actions, rallies, organizing drives, conventions, conferences, member meetings, and political campaign activities as assigned.
- Travel in-state and out-of-state as needed to support hearings, negotiations, arbitrations, campaigns, conferences, and organizational priorities.
- Maintain strict confidentiality regarding legal matters, member information, personnel matters, and organizational operations.

Additional Duties

- Perform other legal, administrative, and operational duties as assigned in support of the organization's mission and strategic objectives.
- Assist with special projects, legal initiatives, and temporary assignments as directed by leadership.

Qualifications

Education and Experience

- Juris Doctor (J.D.) degree from an accredited law school is required.
- Active membership in good standing with the Nevada State Bar is required.
- Minimum of five (5) years of legal experience preferred, particularly in labor law, employment law, litigation, or union-side representation.
- Experience working with labor unions, worker advocacy organizations, nonprofit organizations, or public interest organizations preferred.

Knowledge, Skills, and Abilities

- Strong knowledge of labor law, employment law, collective bargaining, arbitration, and labor relations practices.
- Experience handling grievances, arbitrations, negotiations, administrative hearings, or litigation.

- Strong legal research, writing, analytical, and advocacy skills.
- Ability to interpret collective bargaining agreements, laws, regulations, and organizational policies.
- Excellent oral and written communication skills.
- Ability to work independently and manage multiple priorities and deadlines.
- Strong organizational and problem-solving abilities.
- Ability to maintain confidentiality and exercise sound professional judgment.
- Proficiency with Microsoft 365 applications, including Outlook, Word, Excel, Teams, and SharePoint.
- Commitment to the mission and values of the labor movement and worker advocacy.

Preferred Qualifications

- Experience representing labor unions or employees in labor and employment matters.
- Experience with arbitration hearings and administrative proceedings.
- Familiarity with organizing campaigns, political advocacy, and union governance.
- Bilingual skills are a plus, depending on organizational needs.

Working Conditions

- Primarily office-based work with regular travel to hearings, meetings, worksites, conferences, and events.
- Occasional evening and weekend work required, including long and irregular hours.
- Occasional travel in-state and out-of-state may be required for conferences, trainings, campaigns, and organizational events.
- Frequent interaction with staff, members, legal counsel, government agencies, and external partners.

Physical Requirements

- Ability to sit and work at a computer for extended periods.
- Ability to travel for hearings, meetings, negotiations, and organizational activities.
- Ability to communicate effectively in person, virtually, and by telephone.
- Ability to occasionally lift and carry files, office materials, and legal documents up to 25 pounds.

Classification

- Full-Time
- FLSA Exempt Position
- Reports to: Executive Director or designee

Salary and Benefits

The salary range for this position is \$111,100.00 to \$149,309.11 annually, commensurate with experience and qualifications.

SEIU Local 1107 offers a comprehensive and competitive benefits package, including:

- 100% employer-paid medical, dental, and vision coverage
- 100% employer-paid pension plan contribution at 21% of base pay
- Automobile Allowance
- Life insurance coverage
- Long-term disability insurance
- Generous paid time off (PTO)
- 12 paid holidays per year
- Additional benefits and programs as provided by the organization

How to Apply

Interested applicants should submit the following:

- Cover letter
- Resume
- Professional references

Please send application materials to: humanresources@seiunv.org.

In the subject line, please write: "Staff Attorney."

NO PHONE CALLS PLEASE

Equal Employment Opportunity Statement

SEIU Local 1107 is committed to creating a diverse and inclusive workplace and is proud to be an equal opportunity employer. Applicants are considered for employment without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, age, disability, veteran status, or any other protected status under applicable law.